

**VILLAGE OF VERNON HILLS
ORDINANCE 2023-111**

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL, AND
VISION INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*“the Village”*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois (“First Benefit”) is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental, and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental, and vision insurance; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew health insurance with BCBS; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew dental insurance coverage with BCBS; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew vision insurance coverage with BCBS; and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills' Employee Health, Dental, and Vision Insurance Provider.

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield as the Village of Vernon Hills' Health, Dental, and Vision Insurance Provider and to execute health insurance payments in accordance with each respective policy for the period of December 1, 2023 through November 30, 2024.

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: The Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates:

	PPO \$500	HMO	HSA
Single	\$961.85	\$758.28	\$637.06
Single & Spouse	\$2,068.52	\$1,630.73	\$1,370.04
Single & Child(ren)	\$1,989.65	\$1,568.54	\$1,317.80
Family	\$3,096.32	\$2,440.99	\$2,050.78

THAT, employees will pay 20% of the cost of the premium for the PPO and HMO plans and 10% of the cost of the premium for the HSA plan. And;

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan are quoted at the following rates:

DENTAL	
Single	\$58.70
Single & Spouse	\$118.73
Single & Child(ren)	\$147.94
Family	\$224.48

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan are quoted at the following rates:

VISION	
Single	\$6.17
Single & Spouse	\$11.71
Single & Child(ren)	\$12.33
Family	\$18.14

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2023-111.

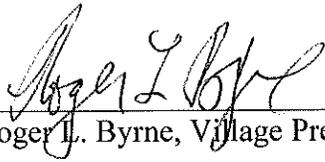
Dated this 7th day of November 2023

Adopted by roll call votes as follows:

AYES: 5 – Marquardt, Forster, Schenk, Koch, Byrne

NAYS: 0 - None

ABSENT AND NOT VOTING: 2 – Oppenheim, Takaoka

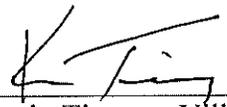


Roger L. Byrne, Village President

PASSED: 11/07/2023

APPROVED: 11/07/2023

ATTEST: 11/07/2023



Kevin Timony, Village Clerk



VILLAGE OF VERNON HILLS

ORDINANCE NO. 2023-111

AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL, AND VISION INSURANCE

Published in pamphlet form by the Authority of the President and Board of Trustees of the Village of Vernon Hills, Lake County, Illinois, this 7th day of November, 2023

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

CERTIFICATE

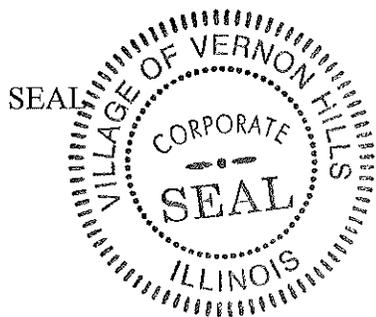
I, KEVIN TIMONY, CERTIFY THAT I AM THE DULY APPOINTED AND ACTING VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS. I FURTHER CERTIFY THAT ON NOVEMBER 7, 2023, THE CORPORATE AUTHORITIES OF SUCH MUNICIPALITY PASSED AND APPROVED ORDINANCE NO. 2023-111 AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL, AND VISION INSURANCE.

THE PAMPHLET FOR ORDINANCE NO. 2023-111 INCLUDING THE ORDINANCE AND A COVER SHEET THEREOF, WAS PREPARED, AND A COPY DATED NOVEMBER 7, 2023 AND CONTINUING FOR AT LEAST TEN DAYS THEREAFTER. COPIES OF SUCH ORDINANCE WERE ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST IN THE OFFICE OF THE VILLAGE CLERK.

DATED IN VERNON HILLS, ILLINOIS, THIS 7th DAY OF NOVEMBER 2023.



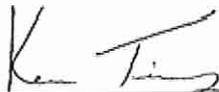
Kevin Timony, Village Clerk



AFFIDAVIT OF SERVICE

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, KEVIN TIMONY, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2023-111 AN ORDINANCE AUTHORIZING AN AGREEMENT WITH THE ILLINOIS COU AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL, AND VISION INSURANCE TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM NOVEMBER 7, 2023 TO NOVEMBER 17, 2023.



Kevin Timony, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE ME
THIS 7th DAY OF NOVEMBER 2023



Notary Public

