

**VILLAGE OF VERNON HILLS
ORDINANCE 2022-111**

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION
INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*“the Village”*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois (“First Benefit”) is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental and vision insurance; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew health insurance with BCBS; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew dental insurance coverage with BCBS; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew vision insurance coverage with BCBS; and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills Employee Health, Dental and Vision Insurance Provider.

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield as the Village of Vernon Hills Health, Dental and Vision Insurance Provider and to execute health insurance payments in an amount of \$2,488,025 or proportionately greater, dental insurance payments of \$193,599 or proportionately greater, and vision insurance payments of \$15,227, or proportionately greater, dependent upon any incremental increase due to the addition of new employees, dependents, etc. for the period of December 1, 2022 through November 30, 2023; and

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: The Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates:

	PPO \$500	PPO \$5000	HMO
Single	\$886.04	\$744.86	\$684.08
Single & Spouse	\$1,891.64	\$1,590.23	\$1,460.46
Single & Child(ren)	\$1,764.11	\$1,483.02	\$1,361.99
Family	\$2,769.70	\$2,328.38	\$2,138.37

THAT, employees will pay 20% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan are quoted at the following rates:

DENTAL	
Single	\$53.36
Single & Spouse	\$107.93
Single & Child(ren)	\$134.49
Family	\$204.08

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan are quoted at the following rates:

VISION	
Single	\$6.17
Single & Spouse	\$11.71
Single & Child(ren)	\$12.33
Family	\$18.14

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2022-111.

Dated this 1st day of November 2022.

Adopted by roll call votes as follows:

AYES: 5 –Forster, Takaoka, Schenk, Marquardt, Koch
NAYS: 0 – None
ABSENT AND NOT VOTING: 2 – Oppenheim, Byrne


Thom Koch Jr., Chairman Pro Tem

PASSED: 11/01/2022
APPROVED: 11/01/2022
ATTEST: 11/01/2022


Kevin Timony, Village Clerk

