

RESOLUTION 2012 - 155

A RESOLUTION AUTHORIZING THE DISTRIBUTION OF THE UNITED HEALTH CARE REFUND FOR THE MEDICAL LOSS RATIO

WHEREAS, under the Affordable Care Act, health insurance companies covering employers of our size are required to are required to pay out 85% of premiums in health claims; and

WHEREAS, United Healthcare aggregates a group of entities under United Healthcare Insurance Company of Illinois; and

WHEREAS, in Calendar Year 2011 United Healthcare Company of Illinois paid out 83% of its premiums in claims; and

WHEREAS, the Village's share of the Medical Loss Ratio Rebate for Calendar Year 2011 was \$16,007.03; and

WHEREAS, in 2011, 77.6517% of the insurance premiums paid for current employees and retirees were paid by the Village and 22.3483% were paid by employees and retirees; and

WHEREAS, 22.3483% of the \$16,007.03 amounts to \$3,577.30; and

WHEREAS, the \$3,577.30 should be distributed among active employees and retirees in proportion to how much each participant actually paid toward the premiums during all of Calendar Year 2011;

NOW, THEREFORE BE IT RESOLVED, THAT during the month of October, 2012, the Finance Department shall refund all active employees and retirees their share of the \$3,577.30 based on how much they contributed in Calendar Year 2011; and

THAT, the refund shall be done as an insurance premium deduction where possible, or as a payroll payment if the 2011 participant is currently not on the plan.

Dated this 2nd day of October 2012

Adopted by roll call vote as follows:

AYES: 6 – Schwartz, Williams, Koch, Marquardt, Schultz, Hebda

NAYS: 0 - None

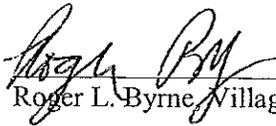
ABSENT AND NOT VOTING: 0 - None

PASSED: 10/02/2012

APPROVED: 10/02/2012

ATTEST: 10/03/2012


Michael A. Wilson, Village Clerk


Roger L. Byrne, Village President

