

**VILLAGE OF VERNON HILLS
ORDINANCE 2021-134**

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION
INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*"the Village"*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois ("First Benefit") is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental, and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental, and vision insurance; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew health insurance with BCBS; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew dental insurance coverage with BCBS; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew vision insurance coverage with BCBS; and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills Employee Health, Dental, and Vision Insurance Provider; and

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield as the Village of Vernon Hills Health, Dental, and Vision Insurance Provider and to execute health insurance payments in an amount of \$2,432,400.00 or proportionately greater, dental insurance payments of \$180,717.00 or proportionately greater, and vision insurance payments of \$15,330.00 or proportionately greater, dependent upon any incremental increase due to the addition of new employees and/or dependents, for the period of December 1, 2021 through November 30, 2022; and

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: The Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates: PPO (\$0 deductible) at \$908.87 for single coverage, \$1,925.53 for employee plus spouse, \$1,818.42 for employee plus child(ren), and \$2,835.08 for family coverage; PPO (\$500 deductible) at \$846.67 for single coverage, \$1,793.75 for employee plus spouse, \$1,693.96 for employee plus child(ren), and \$2,641.04 for family coverage; HMO at \$645.79 for single coverage, \$1,368.18 for employee plus spouse, \$1,292.06 for employee plus child(ren), and \$2,014.44 for family coverage; and the high

deductible PPO at \$730.96 for single coverage, \$1,548.63 for employee plus spouse, \$1,462.48 for employee plus child(ren), and \$2,280.15 for family coverage; and

THAT, employees will pay 20% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan are quoted at the following rates: \$50.81 for single coverage, \$102.79 for employee plus spouse, \$128.08 for employee plus child(ren), and \$194.37 for family coverage; and

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan are quoted at the following rates: \$6.17 for single coverage, \$11.71 for employee plus spouse, \$12.33 for employee plus child(ren), and \$18.14 for family coverage; and

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2021-134.

Dated this 16th day of November, 2021

Adopted by roll call votes as follows:

AYES: 7 – Takaoka, Marquardt, Forster, Oppenheim, Koch, Schenk, Byrne

NAYS: 0 – None

ABSENT AND NOT VOTING: 0 - None


Roger L. Byrne, Village President

PASSED: 11/16/2021

APPROVED: 11/16/2021

ATTEST: 11/16/2021


Kevin Timony, Village Clerk



VILLAGE OF VERNON HILLS

ORDINANCE NO. 2021-134

AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION
INSURANCE

THE 16th DAY OF NOVEMBER 2021

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
16th day of November, 2021

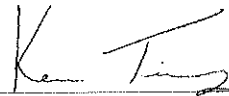
STATE OF ILLINOIS)
)
COUNTY OF LAKE)

CERTIFICATE

I, KEVIN TIMONY, CERTIFY THAT I AM THE DULY APPOINTED AND ACTING VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS. I FURTHER CERTIFY THAT ON NOVEMBER 16, 2021, THE CORPORATE AUTHORITIES OF SUCH MUNICIPALITY PASSED AND APPROVED ORDINANCE NO. 2021-134 AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE.

THE PAMPHLET FOR ORDINANCE NO. 2021-134 INCLUDING THE ORDINANCE AND A COVER SHEET THEREOF, WAS PREPARED, AND A COPY DATED NOVEMBER 16, 2021 AND CONTINUING FOR AT LEAST TEN DAYS THEREAFTER. COPIES OF SUCH ORDINANCE WERE ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST IN THE OFFICE OF THE VILLAGE CLERK.

DATED IN VERNON HILLS, ILLINOIS, THIS 16th DAY OF NOVEMBER 2021.


Kevin Timony, Village Clerk

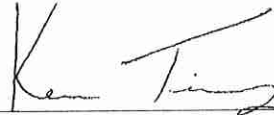
SEAL



AFFIDAVIT OF SERVICE

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, KEVIN TIMONY, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2021-134 AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM NOVEMBER 16, 2021 TO NOVEMBER 26, 2021.



Kevin Timony, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 16th DAY OF NOVEMBER 2021



Notary Public

