

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2020-118

AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION
INSURANCE

THE 20th DAY OF OCTOBER 2020

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
21st Day of October, 2020

**VILLAGE OF VERNON HILLS
ORDINANCE 2020 - 118**

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION
INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*"the Village"*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois ("First Benefit") is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental and vision insurance; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew health insurance with BCBS with a 1.6% reduction from the prior year; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew dental insurance coverage with BCBS at an overall increase of 4% over the prior year; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew vision insurance coverage with BCBS with no increase over the prior year, and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills Employee Health, Dental and Vision Insurance Provider.

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield as the Village of Vernon Hills Health, Dental and Vision Insurance Provider and to execute insurance payments in an amount of \$1,895,972.76 or proportionately greater, dental insurance payments of \$160,794.12 or proportionately greater, and vision insurance payments of \$14,805.24 dependent upon any incremental increase due to the addition of new employees for the period of December 1, 2020 through November 30, 2021; and

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: The Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates: PPO (\$0 deductible) at \$720.43 for single coverage, \$1,544.81 for employee plus spouse, \$1,437.06 for employee plus child, and \$2,261.45 for family coverage;; PPO (\$500 deductible) at \$655.07 for single coverage, \$1,404.66 for employee plus spouse, \$1,306.68 for employee plus child, and \$2,056.28 be set for family coverage; an HMO to be set at \$505.11 for single coverage, \$1,083.11 for employee plus spouse, \$1,007.57 for employee plus child and \$1,585.57 for family coverage and the high

deductible PPO plan be set at \$562.99 for single coverage, \$1,207.21 for employee plus spouse, \$1,123.01 for employee plus child, and \$1,767.23 be set for family coverage; and

THAT, employees will pay 20% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan be \$48.37 for single coverage, \$97.85 for employee plus spouse, \$121.93 for employee plus child(ren), and \$185.04 for family coverage; and

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan be in the following amounts, or proportionately less, or greater, dependent on amounts required for claims funding: \$6.17 for single coverage, \$11.71 for employee plus spouse, \$12.33 for employee plus child(ren), and \$18.14 for family coverage; and

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2020-118.

Dated this 20th day of October 2020

Adopted by roll call votes as follows:

AYES: 4 – Oppenheim, Marquardt, Forster, Koch

NAYS: 0 - None

ABSENT AND NOT VOTING: 3 – Schultz, Takaoka, Byrne


Thom Koch Jr., Village President Pro Tem

PASSED: 10/20/2020
APPROVED: 10/20/2020
ATTEST: 10/20/2020


Mark Fleischhauer, Village Clerk

AFFIDAVIT OF SERVICE

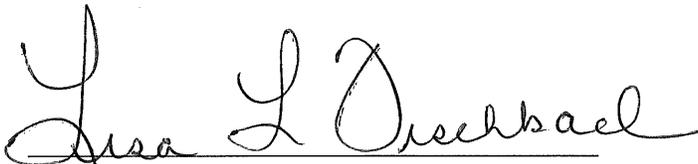
STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2020-118 – AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM OCTOBER 21, 2020 TO NOVEMBER 3, 2020.



Mark Fleischhauer
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 21ST DAY OF OCTOBER, 2020



Notary Public

