

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2019-049
AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION
POSITIONS OF THE VILLAGE OF VERNON HILLS

THE 16TH DAY OF APRIL 2019

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
16th Day of April 2019

ORDINANCE 2019-049

AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS

WHEREAS, the Village of Vernon Hills Salary Program lists the corresponding wages that are authorized for certain non-union positions and is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board now desires to amend the Village of Vernon Hills Salary Plan, to include an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2019; and

WHEREAS, the Village Board has determined that the amended Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION 1: NON-UNION COMPENSATION: That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2019:

Administrative Assistant I
Administrative Assistant II
Building Maintenance Technician I
Public Works Maintenance Worker I
Administrative Assistant III
Executive Secretary
Human Resources Specialist
Code Enforcement Officer I
Building Maintenance Technician II
Public Works Maintenance Worker II
Mechanic
Building Inspector
Code Enforcement Officer II
Cable Coordinator
Electrical Inspector
Plumbing Inspector
Plan Examiner
Public Works Crew Leader
Engineering Technician
Senior Engineering Technician
IT Coordinator
GIS Coordinator
Records Clerk
Records Clerk/Property Custodian
Community Service Officer
Assistant Telecommunications Supervisor
Telecommunications Supervisor
Part-Time Custodian
Part-Time Van/Bus Driver
Part-Time Records Clerk
Part-Time Administrative Assistant III
Part-Time Crime Prevention Officer
Part-Time Code Enforcement Officer
Part-Time Building Inspector

SECTION 2: SEASONAL EMPLOYEE COMPENSATION: The Village of Vernon Hills Salary Program shall include the following ranges for Seasonal Employees:

	MINIMUM	MAXIMUM
SEASONAL LABORER	\$11.3074	\$15.0765
SEASONAL MAINTAINANCE WORKER	\$16.1534	\$19.9225

SECTION 3: VERNON HILLS SALARY PROGRAM: The Village of Vernon Hills Salary Program, attached to and, by this reference, made a part of this ordinance as Exhibit A, shall be, and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2019.

SECTION 4: AUTHORIZATION FOR PAY INCREASES: The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2019-049.

Dated this 16th day of April 2019

Adopted by roll call votes as follows:

AYES: 7 – Byrne, Brown, Schultz, Koch, Oppenheim, Takaoka, Marquardt

NAYS: 0 - None

ABSENT AND NOT VOTING: 0 - None


Roger L. Byrne, Village President

PASSED: 04/16/2019
APPROVED: 04/16/2019
ATTEST: 04/16/2019


Mark Fleischhauer, Village Clerk



AFFIDAVIT OF SERVICE

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2019-049 - AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM APRIL 16 TO APRIL 26, 2019.



Mark Fleischhauer
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 16TH DAY OF APRIL 2019



Notary Public

