

VILLAGE OF VERNON HILLS

ORDINANCE 2018-049

AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION
POSITIONS OF THE VILLAGE OF VERNON HILLS

THE 1st DAY OF MAY 2018

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
2nd Day of May 2018

AFFIDAVIT OF SERVICE

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2018-049 - AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM MAY 2, 2018 TO MAY 12, 2018.

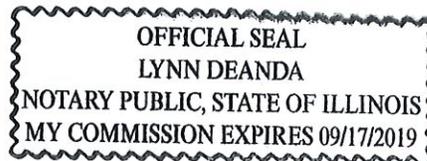


Mark Fleischhauer
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 2ND DAY OF MAY 2018



Notary Public



ORDINANCE 2018-049

AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS

WHEREAS, the Village of Vernon Hills Salary Program lists the corresponding wages that are authorized for certain non-union positions and is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board now desires to amend the Village of Vernon Hills Salary Plan, to include an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2018; and

WHEREAS, the Village Board has determined that the amended Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION 1: NON-UNION COMPENSATION: That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2018:

Administrative Assistant I
Administrative Assistant II
Building Maintenance Technician I
Public Works Maintenance Worker I
Administrative Assistant III
Payroll/Benefits Specialist III
Executive Secretary
Administrative Assistant IV
Code Enforcement Officer I
Building Maintenance Technician II
Public Works Maintenance Worker II
Mechanic
Building Inspector
Code Enforcement Officer II
Cable Coordinator
Electrical Inspector
Plumbing Inspector
Plan Examiner
Public Works Crew Leader
Engineering Technician
IT Coordinator
GIS Coordinator
Records Clerk
Community Service Officer
Assistant Telecommunications Supervisor
Telecommunications Supervisor
Police Commander
Part-Time Custodian
Part-Time Van / Bus Driver
Part-Time Records Clerk

Part-Time Administrative Assistant III
Part-Time Dispatcher
Part-Time Crime Prevention Officer
Part-Time Code Enforcement Officer
Part-Time Electrical Inspector
Accountant

SECTION 2: SEASONAL EMPLOYEE COMPENSATION: The Village of Vernon Hills Salary Program shall include the following ranges for Seasonal Employees:

	MINIMUM	MAXIMUM
SEASONAL LABORER	\$11.0316	\$14.7088
SEASONAL MAINTAINANCE WORKER	\$15.7594	\$19.4366

SECTION 3: VERNON HILLS SALARY PROGRAM: The Village of Vernon Hills Salary Program, attached to and, by this reference, made a part of this ordinance as Exhibit A, shall be , and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2018.

SECTION 4: AUTHORIZATION FOR PAY INCREASES: The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2018-049.

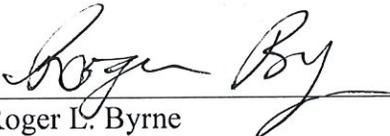
Dated this 1st day of May 2018

Adopted by roll call votes as follows:

AYES: 6 – Takaoka, Hebda, Schultz, Marquardt, Koch, Oppenheim

NAYS: 0 - None

ABSENT AND NOT VOTING: 0 - None

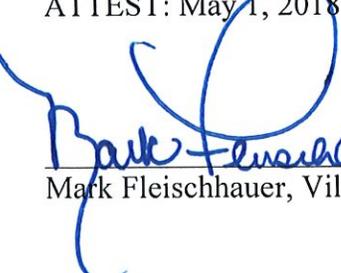


Roger L. Byrne
Village President

PASSED: May 1, 2018

APPROVED: May 1, 2018

ATTEST: May 1, 2018



Mark Fleischhauer, Village Clerk

VILLAGE OF VERNON HILLS SALARY PROGRAM FY 2018-19 EFFECTIVE MAY 1, 2018

ADMINISTRATION AND PUBLIC WORKS EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
3	\$45,667	\$48,330	\$50,980	\$53,638	\$56,293	\$58,952	\$61,613
4	\$49,475	\$52,370	\$55,273	\$58,169	\$61,074	\$63,973	\$66,867
5	\$54,002	\$57,205	\$60,406	\$63,608	\$66,810	\$70,014	\$73,209
6	\$59,000	\$62,494	\$65,994	\$69,492	\$72,988	\$76,490	\$79,985
7	\$60,166	\$63,672	\$67,171	\$70,677	\$74,179	\$77,686	\$81,184
8	\$65,161	\$68,953	\$72,746	\$76,542	\$80,333	\$84,128	\$87,920
9	\$66,867	\$71,884	\$74,719	\$78,646	\$82,571	\$86,500	\$90,427
10	\$68,797	\$73,959	\$78,876	\$80,916	\$84,956	\$88,995	\$93,035
11	\$70,414	\$74,544	\$78,680	\$82,811	\$86,944	\$91,076	\$95,217
12	\$73,393	\$77,743	\$82,089	\$86,442	\$90,790	\$95,142	\$99,485
13	\$77,036	\$81,599	\$86,166	\$90,730	\$95,297	\$99,861	\$104,425

	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	GR 9	GR 10	GR 11	GR 12	GR 13
ADMIN ASSISTANT I	X										
RECORDS CLERK	X										
ADMIN ASSISTANT II		X									
PW MAINTENANCE I		X									
BLDG MAINTENANCE TECH I		X									
RECORDS CLERK/PROPERTY CUST		X									
ADMIN ASSISTANT III			X								
PAYROLL/BENEFITS SPEC III			X								
EXECUTIVE SECRETARY				X							
ACCOUNTANT				X							
ADMIN ASSISTANT IV					X						
CODE ENFRMNT OFFCR I					X						
PW MAINTENANCE II					X						
BLDG MAINTENANCE TECH II					X						
MECHANIC						X					
BUILDING INSPECTOR							X				
CODE ENFRMNT OFFCR II							X				
CABLE COORDINATOR							X				
ELECTRICAL INSPECTOR							X				
PLUMBING INSPECTOR							X				
PLAN EXAMINER							X				
ENGINEERING TECH									X		
PW CREW LEADER										X	
IT COORDINATOR											X
GIS COORDINATOR											X

OTHER NON-UNION POLICE DEPARTMENT EMPLOYEES

POSITION	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CSO	17	\$52,370	\$55,454	\$58,533	\$61,614	\$64,695	\$67,776	\$70,857
ASST TELECOMMUNICATION SUP	18	\$71,119	\$75,261	\$79,402	\$83,544	\$87,691	\$91,829	\$95,968
TELECOMMUNICATION SUP	19	\$76,052	\$80,477	\$84,906	\$89,335	\$93,767	\$98,198	\$102,619
POLICE COMMANDER	36	\$121,525	\$124,867	\$128,300	\$131,508			

PART-TIME EMPLOYEE HOURLY RATES

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CUSTODIAN	\$17.9077						
VAN / BUS DRIVER	\$18.6031						
PT RECORDS CLERK	\$21.9553	\$23.2356	\$24.5096	\$25.7875	\$27.0640	\$28.3423	\$29.6216
ADMINISTRATIVE ASSISTANT III	\$25.9625	\$27.5024	\$29.0414	\$30.5808	\$32.1203	\$33.6606	\$35.1966
DISPATCHER	\$27.2894	\$28.8933	\$30.4995	\$32.1048	\$33.7096	\$35.3149	\$36.9198
CRIME PREVENTION OFFICER	\$28.9260	\$30.6115	\$32.2938	\$33.9794	\$35.6630	\$37.3490	\$39.0308
CODE ENFORCEMENT OFFICER	\$28.9260	\$30.6115	\$32.2938	\$33.9794	\$35.6630	\$37.3490	\$39.0308
ELECTRICAL INSPECTOR	\$32.1476	\$34.5596	\$35.9226	\$37.8106	\$39.6976	\$41.5865	\$43.4745

SEASONAL EMPLOYEE HOURLY RANGES

	MINIMUM	MAXIMUM
SEASONAL LABORER	\$11.0316	\$14.7088
SEASONAL MAINTENANCE WORKER	\$15.7594	\$19.4366