

VILLAGE OF VERNON HILLS

ORDINANCE 2018-048

AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN  
THE VILLAGE OF VERNON HILLS PAY PLAN

THE 17th DAY OF APRIL 2018

Published in pamphlet form by the Authority of the  
President and Board of Trustees of the Village of  
Vernon Hills, Lake County, Illinois, this  
20th Day of April 2018



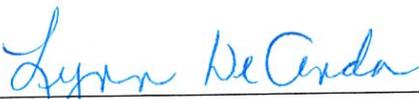
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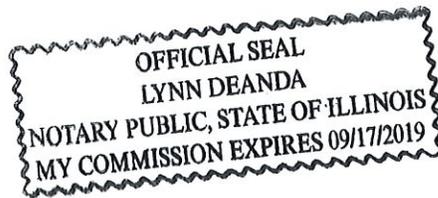
STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE     )

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2018-048 - AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM APRIL 20, 2018 TO APRIL 30, 2018.

  
\_\_\_\_\_  
MARK FLEISCHHAUER  
VILLAGE CLERK

SUBSCRIBED AND SWORN TO BEFORE  
THIS 20<sup>th</sup> DAY OF APRIL 2018

  
\_\_\_\_\_  
Notary Public



**ORDINANCE 2018-048**

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN  
THE VILLAGE OF VERNON HILLS PAY PLAN**

**WHEREAS**, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board desires to establish certain ranges for the Senior Staff, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$175,593	\$184,834	\$194,076
Chief of Police	147,859	153,760	160,442
Director of Public Works /Village Engineer	137,546	145,143	152,739
Finance Director	132,611	139,591	146,570
Asst. Vil. Manager/Dir. of Community Dev.	124,829	131,399	137,970
Building Commissioner	110,701	117,436	124,171
Assistant to the Finance Director	72,974	85,946	98,918
Deputy Police Chief	136,422	141,867	145,413

**NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD  
OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**SECTION 1: SENIOR STAFF COMPENSATION:** The Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2018:

Mark Fleischhauer, Interim Village Manager*	\$180,000
Patrick Kreis, Chief of Police	154,514
David Brown, Dir. of Public Wks/Vil. Engineer	148,841
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	129,191
Michael Atkinson, Building Commissioner	122,715
Nikki Larson, Finance Director	137,610
Brian Bourdeau, Assistant to the Finance Director	85,190
Patrick Zimmerman, Deputy Police Chief of Operations	141,867

\* \$15,000 per month per contract

**SECTION 2: EFFECTIVE DATE:** This Ordinance shall be in full force and effect from its passage and approval.

**SECTION 3: ORDINANCE NUMBER:** This Ordinance shall be known as Ordinance Number 2018-048.

Dated this 17<sup>th</sup> day of April 2018

Adopted by roll call votes as follows:

AYES: 5 – Oppenheim, Hebda, Schultz, Marquardt, Koch

NAYS: 0 – None

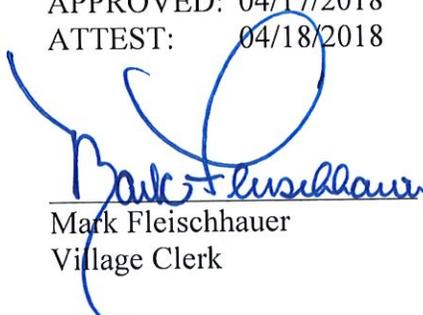
ABSENT AND NOT VOTING: 1 - Takaoka

  
\_\_\_\_\_  
Roger L. Byrne  
Village President

PASSED: 04/17/2018

APPROVED: 04/17/2018

ATTEST: 04/18/2018

  
\_\_\_\_\_  
Mark Fleischhauer  
Village Clerk