

**RESOLUTION 2016-003**

**A RESOLUTION AMENDING RESOLUTION 2015-179 TO ADJUST  
THE CURRENT SENIOR STAFF SALARY RANGES OF  
THE VILLAGE OF VERNON HILLS PAY PLAN**

**WHEREAS**, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board approved Resolution 2015-081 on May 19, 2015, authorizing the Pay Plan for Senior Staff; and

**WHEREAS**, the Village Board approved Resolution 2015-179 on December 8, 2015, amending the authorized Pay Plan for Senior Staff; and

**WHEREAS**, the Village Board now desires to amend the Pay Plan for Senior Staff, effective January 7, 2016, to include the following ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Chiefs	125,836	132,075	138,314

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**THAT**, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective January 7, 2016:

John Kalmar, Village Manager	\$175,770
Mark Fleischhauer, Chief of Police	147,845
David Brown, Dir. of Public Wks/Vil. Engineer	138,552
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	113,360
Michael Atkinson, Building Commissioner	114,232
Nikki Larson, Finance Director	127,474
Brian Bourdeau, Assistant to the Finance Director	79,300
Richard Davies, Deputy Chief Operations	129,733
Jon Petrillo, Deputy Chief Administration	133,075

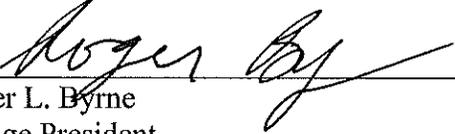
Dated this 19<sup>th</sup> day of January 2016

Adopted by roll call vote as follows:

AYES: 5 – Koch, Marquardt, Grieb, Williams, Schultz

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Hebda

  
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Roger L. Byrne  
Village President

PASSED: 1/19/2016

APPROVED: 1/19/2016

ATTEST: 1/20/2016

  
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John M. Kalmar  
Village Clerk