

RESOLUTION 2015-081

A RESOLUTION TO ADJUST THE CURRENT SENIOR STAFF SALARY RANGES OF THE VILLAGE OF VERNON HILLS PAY PLAN

WHEREAS, the Village of Vernon Hills Pay Plan (*“Pay Plan”*) lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board now desires to amend the Pay Plan for Senior Staff, effective May 1, 2015, to include the following ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Deputy Chiefs	125,836	132,075	138,314

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2015:

John Kalmar, Village Manager	\$175,770	
Mark Fleischhauer, Chief of Police	147,845	
David Brown, Dir. of Public Wks/Vil. Engineer	138,552	
Laurence Nakrin, Finance Director	138,661	
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	110,595	<i>Effective 11/7/2014</i>
	113,360	<i>Effective 5/1/2015</i>
Michael Atkinson, Building Commissioner	113,030	
Nikki Larson, Assistant Finance Director	111,825	
Richard Davies, Deputy Chief Operations	129,733	
Jon Petrillo, Deputy Chief Administration	133,075	

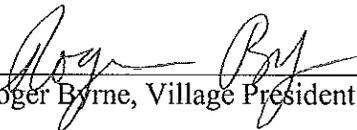
Dated the 19th of May 2015

Adopted by roll call vote as follows:

AYES: 5 – Hebda, Marquardt, Koch, Schwartz, Williams

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Schultz

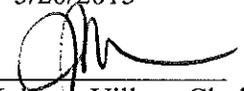


Roger Byrne, Village President

PASSED: 5/19/2015

APPROVED: 5/19/2015

ATTEST: 5/20/2015



John M. Kalma, Village Clerk