

VILLAGE OF VERNON HILLS EMPLOYEES WITH TOTAL COMPENSATION PACKAGE

NAME	TITLE	STEP	2014 SALARY (1)	OVERTIME (2)	POLICE DETAIL (3)	OTHER COMP (4)	AUTO PACKAGE (5)	TOTAL COMPENSATION PACKAGE (6)	VACATION DAYS & FLOATING HOLIDAYS (7)	ANNUAL SICK DAYS GRANTED (8)
ALLISON, MICHAEL	VILL MGR	N/A	49,613.17	-	-	36,245.43	1,108.00	86,966.60	25.00	12
ATKINSON, MICHAEL	BLDG COM	N/A	109,153.49	-	-	-	5,760.04	114,913.53	19.00	12
SEVERSEN, STACY	POL OFF	7	89,343.90	9,304.07	-	900.00	-	99,547.97	24.00	12
BOYD, ADAM	POL OFF	5	84,711.38	14,825.71	-	400.00	-	99,937.09	14.00	12
ERICKSEN, LYNN	TELECOMMUN	7	73,550.16	17,070.20	-	1,830.61	-	92,450.97	24.00	12
BERRYHILL, KENNETH	POL OFF	7	90,936.34	4,754.90	-	5,160.00	-	100,851.24	24.00	12
BLACK, RICHARD	POL OFF	7	90,322.85	2,140.37	-	800.00	-	93,263.22	29.00	12
BRETTMANN, THOMAS	ENG TECH	7	85,626.35	4,655.07	-	6,178.68	-	96,460.10	24.00	12
BRISCOE, JOHN	POL COMM	7	75,280.22	21,209.21	-	950.00	-	97,439.43	30.00	12
BROCKS, JAMES	POL OFF	7	93,540.88	26,285.91	-	3,056.00	-	122,882.79	24.00	12
BROWN, DAVID	PW DIR/ENG	N/A	133,800.36	-	-	2,258.97	5,134.41	141,193.74	29.00	12
BROWN, KIMBERLEY	ADM ASSISTANT	1	9,464.65	-	-	-	-	9,464.65	-	-
BUHRMESTER, CHRISTOPHER	POL OFF	1	15,016.61	-	-	-	-	15,016.61	14.00	12
BURNS, KELLY	TELECOMMUN	3	37,687.23	3,824.64	-	-	-	41,511.87	14.00	12
CAMARGO, JOSE	PW MTNC II	7	70,494.23	20,564.40	-	-	-	91,058.63	24.00	12
CAREY, JOSEPH	ASST VIL MANAGER	N/A	75,807.75	-	-	-	4,294.95	80,102.70	14.00	12
CASELLI, ROBERT	POL OFF	5	84,984.15	5,399.95	-	-	-	90,384.10	14.00	12
CIELAK, JEFF	POL SGT	6	114,320.44	7,338.77	-	1,200.00	-	122,859.21	24.00	12
SOBIESKI, PAMELA	RECORDS SUPERVSR	7	86,071.82	250.79	-	700.00	-	87,022.61	29.00	12
DAVIES, RICHARD	DEP CHIEFB	N/A	124,696.86	12,214.02	-	8,758.48	PROVIDED	145,669.36	29.00	12
DEANDA, EVELYN	EXEC SEC	7	76,749.30	-	-	2,327.45	-	79,076.75	24.00	12
DEPAUW, LEANNE	TELECOMMUN	4	60,061.97	6,619.02	-	-	-	66,680.99	14.00	12
DULLER, ADAM	TELECOMMUN	5	69,079.19	13,667.52	-	-	-	82,746.71	19.00	12
DUNNING, JAMES	IT COORD	7	88,090.32	2,847.56	-	1,792.68	-	92,730.56	24.00	12
FANELLA, RICHARD	TELECOMMUN	7	77,792.95	26,563.10	-	500.00	-	104,856.05	24.00	12
FEGER, WARD	POL SGT	5	108,056.05	11,289.01	-	3,605.00	-	122,950.06	29.00	12
FEIGHT, DIANNE	POL COMM	7	90,218.75	-	1,715.08	595.03	-	92,528.86	29.00	12
FIERROS, IRMA	CSO	5	57,043.52	16,883.42	-	670.44	-	74,597.38	14.00	12
FINK, ARTHUR	POL OFF	7	92,384.56	6,331.06	910.91	800.00	-	100,426.53	24.00	12
FISCHBACH, LISA	ADMIN III	7	65,654.24	382.63	-	2,554.50	-	68,591.37	24.00	12
FLEISCHHAUER, MARK	POL CHIEF	N/A	146,014.00	-	-	-	PROVIDED	146,014.00	24.00	12
FLEISHMAN, MARK	PW MAIN I	3	47,564.94	8,871.09	-	400.00	-	56,836.03	14.00	12
FONK, ALLAN	CREW LEAD	7	91,033.68	10,610.15	-	700.00	-	102,343.83	29.00	12
GILREATH, MARY	ADMIN II	7	59,967.75	-	-	926.40	-	60,894.15	24.00	12
GILLESPIE, ANDREW	POL OFF	7	91,594.56	11,363.45	13,123.70	2,624.12	-	118,705.83	24.00	12
GRAMPO, KEVIN	POL COMM	7	124,702.31	-	7,446.95	6,150.00	-	138,299.26	25.00	12
HANSEN, JOSHUA	PW MTNC II	7	73,224.19	6,858.68	-	8,594.05	-	88,676.92	24.00	12
HANSEN, CARISSA	ADMIN III	7	65,653.65	4.65	-	500.00	-	66,158.30	24.00	12
HILL, DANIEL	POL OFF	7	92,236.50	8,433.94	8,207.13	4,184.00	-	113,061.57	24.00	12
HOGAN, PATRICK	CSO	7	64,987.71	69.44	-	1,100.00	-	66,157.15	29.00	12
HOLUBETZ, SHANNON	POL OFF	7	93,804.04	13,300.52	95.07	4,045.00	-	111,244.63	24.00	12
HORSCH, JAMES	MECHANIC	7	80,378.78	4,064.42	-	5,618.89	-	90,062.09	29.00	12
HACKER, RICHARD	PLUMB INSP	7	81,094.96	-	-	600.00	-	81,694.96	24.00	12
JAMES, KEN	POL OFF	7	98,246.38	7,345.98	2,089.07	4,034.00	-	111,715.43	24.00	12
JAMIESON, THAI	TELECOMMUN	7	31,708.25	3,276.14	-	-	-	34,984.39	14.00	12
JAMROK, JEFFREY	TELECOMMUN	6	39,292.19	12,098.72	-	2,764.31	-	54,155.22	14.00	12
JONES, ANDREW	POL OFF	7	101,222.41	25,713.41	2,008.75	5,310.00	-	134,254.57	29.00	12
KALMAR, JOHN	VILL MGR	N/A	169,386.04	-	-	-	4,316.30	173,702.34	24.00	12
KATZENSTEIN, MICHAEL	POL OFF	7	92,342.37	5,305.10	2,448.86	6,571.66	-	106,667.99	24.00	12
KRUEGER, JILL	ADMIN I	1	3,978.09	-	-	-	-	3,978.09	14.00	12
LOGSDON, JOY	ADMIN III	7	64,591.83	-	-	400.00	-	64,991.83	19.00	12
KIBITLEWSKI, DAVID	TELECOMMUN	1	3,460.85	111.24	-	-	-	3,572.09	14.00	12
KILCULLEN, EDWARD	TELECOMMUN	3	491.30	-	-	-	-	491.30	-	-
KOCH, JAMES	POL OFF	7	92,314.73	8,439.03	4,888.99	4,447.00	-	110,089.75	24.00	12
KOHNKE, ANTHONY	PW MTNC II	3	55,795.25	14,133.16	-	2,159.23	-	72,087.64	14.00	12
KOPERSKI, PEGGY	AST FIN DR	N/A	50,230.53	-	-	-	-	50,230.53	24.00	12
KULIG, MATTHEW	ASST TEL S	4	75,174.26	1,974.58	-	500.00	-	77,648.84	24.00	12
LAAS, LINDSEY	POL OFF	4	75,000.13	3,885.80	4,050.61	232.90	-	83,169.44	14.00	12
LARSON, NICOLE	AST FIN DR	N/A	53,249.98	-	-	-	-	53,249.98	14.00	12
LEMMER, HALEY	TELECOMMUN	1	52,724.77	11,200.31	-	477.67	-	64,402.75	14.00	12
LOZANO, SERGIO	PW MTNC II	6	67,212.12	5,326.08	-	1,000.90	-	73,539.10	24.00	12
LEVICKI, JAMES	POL COMM	6	112,750.38	1,979.62	-	2,279.00	-	117,009.00	24.00	12
LOAR, KENNETH	CREW LEAD	7	91,789.66	10,951.12	-	1,733.25	-	104,474.03	24.00	12
LONERGAN, ROBERT	POL OFF	7	91,962.31	16,210.80	3,138.99	950.00	-	112,262.10	29.00	12
LUNDEEN, MONICA	ADMIN II	7	59,969.31	-	-	3,456.87	-	63,426.18	24.00	12
LYNCH, ROBERT	POL OFF	7	97,916.01	8,919.35	10,608.57	950.00	-	118,393.93	29.00	12
MAIER, KENNETH	POL OFF	7	99,321.67	22,340.95	25,647.61	15,321.27	-	162,631.50	29.00	12
MANKE, EDWARD	COMM SPVR	7	92,040.38	-	-	600.00	-	92,640.38	29.00	12
MASLOV, STEVEN	ENG TECH	7	87,636.01	17,111.10	-	5,099.00	-	109,846.11	29.00	12
MEAD, DANIEL	POL OFF	7	98,672.75	7,088.09	6,378.61	4,747.00	-	116,886.45	24.00	12
MORRIS, MARY	TELECOMMUN	7	41,106.64	3,224.36	-	756.08	-	45,087.08	29.00	12
NAKRIN, LAURENCE	FIN DIR	N/A	133,905.26	-	-	5,208.82	-	139,114.08	29.00	12

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NEUHAUS, JAMES	TELECOMMUN	7	73,385.50	15,506.50	-	4,916.35	-	93,808.35	24.00	12
MANKE, DEANNA	POL OFF	7	91,005.57	11,086.15	6,607.15	844.45	-	109,543.32	24.00	12
NIELSEN, PETER	CREW LEAD	7	89,253.25	14,620.73	-	700.00	-	104,573.98	29.00	12
NISKANEN, GERALD	CSO	7	66,079.85	23.15	135.16	-	-	66,238.16	29.00	12
PAPAK, RYAN	PW MTNC II	7	72,857.20	5,997.42	-	4,438.00	-	83,292.62	24.00	12
PARET, JON	POL OFF	7	93,074.39	15,550.14	20,820.89	5,489.00	-	134,934.42	29.00	12
PARSONS, JAMES	TELECOMMUN	5	61,461.72	3,941.88	-	337.28	-	65,740.88	14.00	12
PAULASKY, LONNIE	CSO	7	64,788.10	5,369.99	-	5,120.06	-	75,278.15	24.00	12
PETRILLO, JONATHAN	DEP CHIEF	N/A	131,499.95	-	-	7,350.00	PROVIDED	138,849.95	29.00	12
JOSEPH, SHARON	POL OFF	7	91,884.41	3,273.08	1,640.16	5,710.00	-	102,507.65	24.00	12
REYNA, JOE	POL OFF	7	88,213.86	12,881.26	-	3,294.91	-	104,390.03	24.00	12
RHEINTGEN, ANDREW	POL OFF	7	90,998.31	5,232.75	22,372.97	6,065.00	-	124,669.03	24.00	12
RIVARD, JOHN	BLDG INSP	3	64,584.20	1,073.96	-	3,365.08	-	66,023.24	14.00	12
ROCKWELL, WILLIAM	GIS COORD	7	93,649.22	-	-	687.50	-	94,336.72	19.00	12
RODRIGUEZ, SANTOS	POL OFF	7	92,641.27	7,138.38	8,803.39	2,518.00	-	111,101.04	24.00	12
ROMAN, DAVID	CSO	7	66,233.79	540.65	3,153.79	600.00	-	70,528.23	24.00	12
SCHROEDER, EUGENE	CREW LEAD	7	89,413.76	12,202.56	-	2,724.24	-	104,340.56	29.00	12
SHEPHERD, KRISTEN	ADMIN III	5	54,628.04	-	-	98.77	-	(98.52)	14.00	12
SILLIMAN, SARAH	TELECOMMUN	6	65,093.66	5,021.68	-	440.23	-	70,555.57	14.00	12
SLIVKA, GREGORY	POL SGT	7	105,581.65	2,953.13	5,378.62	2,279.00	-	116,192.40	29.00	12
SMITH, DONALD	POL OFF	5	59,103.41	23,090.40	-	-	-	82,193.81	14.00	12
BLAUL, COURTNEY	POL OFF	7	87,540.91	3,994.06	1,062.50	2,192.00	-	94,789.47	24.00	12
SOTO, SERGIO	PW MTNC II	6	67,020.85	8,597.13	-	1,046.18	-	76,664.16	24.00	12
SPENCER, TAD	POL OFF	7	43,533.97	66,520.99	10,485.04	3,056.00	-	123,596.00	24.00	12
KOEHL, ELIZABETH	ADMIN III	7	67,071.48	13,296.18	-	1,032.50	-	81,400.16	24.00	12
STORTO, MICHAEL	CABLE CORD	7	82,685.87	1,989.69	-	1,412.13	-	86,087.69	24.00	12
STROKOSCH, STEVEN	PW MTNC II	7	72,835.01	6,151.71	-	2,816.92	-	81,803.64	24.00	12
SUTTER, CHRISTOPHER	TELECOMMUN	7	45,110.65	48,388.00	-	695.99	-	94,194.64	24.00	12
TASWALA, JAYSHREE	ADMIN III	7	51,905.89	-	-	400.00	-	52,305.89	25.00	12
TELLEZ, EDGAR	PW MAIN I	1	28,237.08	1,748.28	-	-	-	29,985.36	14.00	12
TRAVIS, EUGENE	TELECOMMUN	6	28,939.43	49,956.67	-	-	-	78,896.10	14.00	12
UTTER, VINCENT	POL SGT	6	50,219.30	69,807.69	4,825.15	950.00	-	125,802.14	29.00	12
HOPPE, ANDREA	ADMIN III	7	67,185.87	13,173.21	-	4,058.00	-	84,417.08	24.00	12
FOY, REBECCA	POL OFF	7	90,060.33	17,606.18	4,295.53	5,710.00	-	117,672.04	24.00	12
RICER, JENNIFER	POL OFF	7	86,338.76	6,397.65	14,553.09	1,064.00	-	108,353.50	19.00	12
WILLEMS, JOSEPH	TELECOMMUN	3	27,693.93	40,020.44	-	-	-	67,714.37	14.00	12
WILLIAMS, TODD	POL COMM	7	58,602.02	68,730.64	4,182.49	6,550.00	-	138,065.15	29.00	12
ZAGER, CHRIS	MECHANIC	7	80,519.81	14,171.55	-	3,496.50	-	98,187.86	24.00	12
ZDZIAREK, DAVID	BLDG MCTII	6	67,579.60	10,116.47	-	500.00	-	78,196.07	24.00	12
ZIMMERMAN, PATRICK	POL COMM	7	120,565.85	-	22,447.16	6,000.00	PROVIDED	149,013.01	24.00	12

(1) ANNUAL BASE SALARY, WAGES AND SHIFT DIFFERENTIAL FROM PAYROLL SYSTEM AS OF 12/31/2014

(2) ALL OVERTIME

(3) POLICE DETAIL

(4) OTHER COMPENSATION INCLUDING BONUSES, CAREER DEVELOPMENT, WELLNESS/FITNESS INCENTIVE, SICK BUYOUT, DETECTIVE TAC, CLOTHING ALLOWANCE AND COMMANDER HOLIDAY PAY

(5) VEHICLE ALLOWANCES

(6) SUM OF SALARY, OVERTIME, DETAIL AND OTHER COMPENSATION AND VEHICLES

(7) ANNUAL VACATION AND FLOATING HOLIDAYS GRANTED

(8) ANNUAL SICK DAYS GRANTED

RESOLUTION 2014 - 103

**A RESOLUTION TO ADJUST THE CURRENT WAGES OF CERTAIN
NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS**

WHEREAS, the Village Board believes it is appropriate for there to be a 2.75% increase adjustment to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2014; and

WHEREAS, the Village Board has determined that the Step Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.75% effective May 1, 2014:

Administrative Assistant I
Administrative Assistant II
Building Maintenance Technician I
Public Works Maintenance Worker I
Administrative Assistant III
Administrative Assistant III – Part Time
Payroll/Benefits Specialist III
Executive Secretary
Administrative Assistant IV
Code Enforcement Officer I
Building Maintenance Technician II
Public Works Maintenance Worker II
Mechanic
Building Inspector
Code Enforcement Officer II
Cable Coordinator
IT Coordinator
Electrical Inspector
Plumbing Inspector
Plan Examiner
Engineering Technician
Public Works Crew Leader
GIS Coordinator
Part-time Senior Bus Driver
Part-Time Custodian
Community Service Officer
Records Supervisor
Telecommunications Assistant Supervisor
Telecommunications Supervisor
Police Commander

That the Step Schedule of the Village of Vernon Hills Pay Plan, effective May 1, 2014, be incorporated with the Village of Vernon Hills Employee Personnel Rules. In addition, the Step Schedule is attached and part of this Resolution.

Dated the 3rd day of June, 2014

Adopted by roll call vote as follows:

AYES:

NAYS:

ABSENT AND NOT VOTING:

Village President

PASSED:

APPROVED:

ATTEST:

Village Clerk

RESOLUTION 2014 - 110

A RESOLUTION CORRECTING RESOLUTION 2014-004 TO ADJUST THE CURRENT SENIOR STAFF SALARY RANGES OF THE VILLAGE OF VERNON HILLS PAY PLAN

WHEREAS, the Board approved Resolution 2014-104 at its June 3, 2014 meeting granting salary range adjustments for the Senior Staff; and

WHEREAS, in reviewing the resolution, it was determined that certain adjustments were not considered or updated as previously authorized by the Village Board; and

WHEREAS, the Village Board has determined the following updated Senior Staff salary ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	168,790	177,673	186,557
Chief of Police	134,880	140,271	149,076
Director of Public Works/Village Engineer	130,870	137,758	144,645
Finance Director	124,365	130,910	137,456
Asst. Vil. Manager/Dir. of Community Dev.	119,384	125,668	131,952
Building Commissioner	105,873	111,446	117,018
Assistant Finance Director	76,887	91,271	108,571
Deputy Chiefs	119,844	125,786	131,728

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

THAT the Village Board has authorized the following Senior Staff Salaries:

John Kalmar, Village Manager	162,750
Mark Fleischhauer, Chief of Police	144,239
David Brown, Dir. of Public Wks/Vil. Engineer	135,173
Laurence Nakrin, Finance Director	135,279
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	109,500
Michael Atkinson, Building Commissioner	110,273
Nikki Larson, Assistant Finance Director	106,500
Peggy Koperski, Assistant Finance Director	91,270
Richard Davies, Deputy Chief Operations	126,569
Jon Petrillo, Deputy Chief Administration	129,828

Dated the 17th of June 2014

Adopted by roll call vote as follows:

AYES:

NAYS:

ABSENT AND NOT VOTING:

Village President

PASSED:

APPROVED:

ATTEST:

Village Clerk