

RESOLUTION 2013-178

**A RESOLUTION AUTHORIZING AN AGREEMENT WITH UNITED HEALTHCARE
AS A FULLY INSURED HEALTH INSURANCE PROVIDER**

WHEREAS, all professional service engagements, which require the expenditure of over \$20,000, require Board of Trustee approval; and

WHEREAS, the Village Board has determined that Consumer Group Services of Illinois is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health Insurance Plan; and

WHEREAS, Village Staff and Insurance Broker have explored alternative for the provision of health insurance; and

WHEREAS, Village Staff has determined that renewing on December 1, 2013 rather than January 1, 2014 would reduce the renewal increase from 14% to 6%; and

WHEREAS, the Village Board has determined United Healthcare is well suited to act as the Village of Vernon Hills Employee Health Insurance Provider.

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

That the Village Manager is authorized to contract with United Healthcare as the Village of Vernon Hills Health Insurance Provider and to execute health insurance payments in an amount of \$1,661,231 or proportionately greater, dependent upon any incremental increase due to the addition of new employees for the period of December 31, 2013 through November 30, 2014; and

That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan – PPO be set at \$561.68 for single coverage, \$1,206.02 for employee plus spouse, \$1117.83 for employee plus child, and \$1,762.20 be set for family coverage, the HMO be set at \$538.18 for single coverage, \$1,155.57 for employee plus spouse, \$1,071.06 for employee plus child and \$1,688.46 for family coverage and the high deductible PPO plan be set at \$448.84 for single coverage, \$963.74 for employee plus spouse, \$893.26 for employee plus child, and \$1,408.17 be set for family coverage; and

That employees will pay 20% of the cost of the premium; and

That eligible retirees will pay 100% of the premium unless they are under a special retirement program.

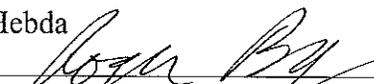
Dated this 3rd day of December, 2013

Adopted by roll call vote as follows:

AYES: 4 – Marquardt, Schultz, Schwartz, Williams

NAYS: 0 - None

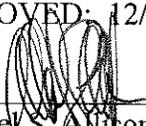
ABSENT AND NOT VOTING: 2 – Koch, Hebda



Roger L. Byrne, Village President

PASSED: 12/03/2013

APPROVED: 12/03/2012



Michael S. Anison, Village Clerk