

**VILLAGE OF VERNON HILLS
ORDINANCE 2024-134**

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD
(BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND
VISION INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*“the Village”*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois (“First Benefit”) is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental, and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental, and vision insurance; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew health insurance with BCBS; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew dental insurance coverage with BCBS; and

WHEREAS, the Village Board determined that it is in the best interest of the Village to renew vision insurance coverage with BCBS; and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills’ Employee Health, Dental, and Vision Insurance Provider.

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield (BCBS) as the Village of Vernon Hills Health, Dental, and Vision Insurance Provider for the period of December 1, 2024 through November 30, 2025. The Finance Director is hereby authorized to execute health, dental, and vision insurance premium payments to BCBS in accordance with each respective policy.

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: The Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates:

Coverage Category	PPO	HMO	HSA
Single	\$1,094.16	\$815.88	\$751.86
Single & Spouse	\$2,347.66	\$1,750.58	\$1,613.20
Single & Child(ren)	\$2,261.59	\$1,686.40	\$1,554.06
Family	\$3,515.08	\$2,621.09	\$2,415.40

THAT, employees will pay 20% of the cost of the premium for the PPO and HMO plans and 10% of the cost of the premium for the HSA plan; and

THAT, for HSA plans the Village shall contribute the following dollar amounts annually into each employee HSA account:

Coverage Category	HSA Employer Contribution
Single	\$300.00
Single & Spouse	\$600.00
Single & Child(ren)	\$600.00
Family	\$900.00

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan are quoted at the following rates:

Coverage Category	Dental
Single	\$61.64
Single & Spouse	\$124.67
Single & Child(ren)	\$155.34
Family	\$235.70

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan are quoted at the following rates:

[Continued on next page]

Coverage Category	Vision
Single	\$6.17
Single & Spouse	\$11.71
Single & Child(ren)	\$12.33
Family	\$18.14

THAT, the Village will pay 100% of the cost of the premium for employees.

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2024-134

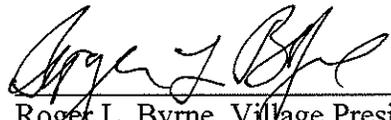
Dated this 4th day of November 2024

Adopted by roll call votes as follows:

AYES: 7 – Takaoka, Marquardt, Forster, Oppenheim, Schenk, Koch, Byrne

NAYS: 0 - None

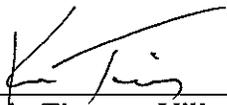
ABSENT AND NOT VOTING: 0 - None


 Roger L. Byrne, Village President

PASSED: 11/04/2024

APPROVED: 11/04/2024

ATTEST: 11/04/2024


 Kevin Timony, Village Clerk



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ORDINANCE NO. 2024-134

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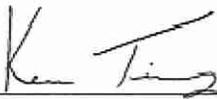
THE 4th DAY OF NOVEMBER 2024

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
4th day of November, 2024

AFFIDAVIT OF SERVICE

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, KEVIN TIMONY, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2024-134 AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM NOVEMBER 4, 2024 TO NOVEMBER 14, 2024.



Kevin Timony, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE ME
THIS 4th DAY OF NOVEMBER 2024



Notary Public

