

RESOLUTION 2007-28

**A RESOLUTION AUTHORIZING THE REVISION OF CHAPTER 14, SEC. 14.06-
FAMILY AND MEDICAL LEAVE OF ABSENCE (FMLA) - "LEAVE IS UNPAID" OF
THE VILLAGE OF VERNON HILLS PERSONNEL RULES.**

WHEREAS, the Village Board has approved the revision of Section 14.06 of the Village of Vernon Hills Personnel Rules.

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

- I. That Chapter 14, Section 14.06, Family and Medical Leave of Absence (FMLA), section "Leave is Unpaid" is hereby amended to read: Family/medical leave is unpaid leave. If an employee requests leave because of an adoption or foster care placement of a child, or to care for a covered family member with a serious health condition, any accrued paid vacation they have must first be substituted and used for unpaid family/medical leave. If they request leave because of their own serious health condition or the birth of a child any accrued paid vacation and sick time the employee has must first be substituted and used for any unpaid family/medical leave. The substitution of paid leave time for unpaid leave time does not extend the 12 week leave period.

Dated the 6th of February, 2007

Adopted by roll call vote as follows:

AYES: 7-Koch, Marquardt, Schultz, Schwartz, Williams, Hebda, Byrne

NAYS: 0-None

ABSENT AND NOT VOTING: 0-None

Roger L. Byrne, Village President

PASSED: 2/06/2007

APPROVED: 2/06/2007

ATTEST:

Linda Pelletier, Village Clerk

